

# Environmental Management Policy

## 1. Policy Statement

Spruse Cleaning Services Ltd recognises its responsibility to protect and improve the environment through responsible business practices and sustainable service delivery.

We are committed to minimising our environmental impact, complying with all relevant environmental legislation, and continually improving our environmental performance as the business grows.

## 2. Scope

This policy applies to all business operations, including:

- Cleaning service delivery across client sites
- Procurement of chemicals, consumables and equipment
- Waste management practices
- Transportation and operational activities

It applies to all employees, contractors and suppliers working on behalf of the company.

## 3. Environmental Commitments

We are committed to:

- Complying with all applicable environmental legislation and regulatory requirements
- Reducing waste generation and promoting appropriate waste segregation
- Using eco-labelled or environmentally certified cleaning products (e.g. EU Ecolabel or equivalent) where suitable
- Controlling chemical usage through proper dilution systems and staff training
- Reducing unnecessary product waste and avoiding overuse of chemicals
- Using durable, reusable materials wherever practicable
- Operating paperless systems and digital reporting to reduce paper consumption
- Prioritising local workforce deployment to reduce transport-related emissions
- Considering electric or hybrid vehicles as the business fleet expands



## 4. Net Zero Commitment

Spruse Cleaning Services Ltd is committed to achieving Net Zero greenhouse gas emissions by 2050 in line with the SME Climate Hub initiative. We are working towards halving our emissions by 2030 through operational efficiencies, responsible procurement, local workforce deployment to reduce transport emissions, and progressive transition towards lower-emission vehicles and sustainable products.

Our climate commitments are reviewed periodically to ensure alignment with sustainable growth objectives.

## 5. Responsibilities

The Managing Director has overall responsibility for environmental performance and policy implementation.

Managers and supervisors are responsible for ensuring environmental procedures are followed on site and that staff receive appropriate training.

All employees are responsible for working in an environmentally responsible manner and complying with company procedures.

## 6. Monitoring & Continuous Improvement

Environmental performance is reviewed periodically as part of operational management processes.

We are committed to continual improvement in environmental performance and will review this policy annually to ensure it remains effective and aligned with business growth and legislative requirements.

### Approved by:

Holly Adcroft  
Managing Director  
Spruse Cleaning Services Ltd

Signature: *Holly Adcroft*

Date: 23<sup>rd</sup> May 2025

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